



**Annex 3**  
**Form C**

**ACKNOWLEDGEMENT**

As stated in our Code of Ethics, adherence to the law and the highest ethical standards of integrity is the foundation of everything we do. Meeting this standard and complying with all applicable laws and regulations does not just happen, it requires a commitment from each of us.

I \_\_\_\_\_, staff ID number \_\_\_\_\_,  
(please print full name)

have read, understand and agree to observe and to be bound by all aspects of the Associate Code of Ethics.

Also, (please check one):

**I have a conflict of interest to declare** (please explain all possible conflicts and include name(s) of person(s) and company / entity name(s):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**I do not have any conflicts of interest to declare.**

\_\_\_\_\_  
Associate Signature

\_\_\_\_\_  
Date (dd/mm/yyyy)

Note: This form is to be completed by every new associate and updated as and when necessary, but at least on a yearly basis.